



## Become a Certified Self Funding Specialist®! Learn Everything You Need to Know Online

Now you can earn insurance and health Continuing Education credits and obtain a **CERTIFIED SELF FUNDING SPECIALIST® (CSFS)®** designation **online** through the Health Care Administrators Association (HCAA).

HCAA has developed a new, exciting training and certification program. The courses and certification are focused on the self funding benefit model and its associated ERISA framework. Consisting of seven training courses, each qualifying for Continuing Education credits, the certification program culminates in the award of the CSFS® designation.

The required coursework to obtain the CSFS® certification is delivered online through WebCE, a nationwide leader in continuing education. To earn the CSFS® professional designation, you must successfully complete all seven online course modules. However individual classes are also offered without certification. You can view the courses online and print the material from your browser. **Best of all, you can study at your own pace, and then complete your final exam for each course online.**

**For full course descriptions or to register, visit us online at [www.hcaa.webce.com](http://www.hcaa.webce.com).**



Health Care Administrators Association  
[www.hcaa.org](http://www.hcaa.org)



**Who Should Consider CSFS® Designation?**

Anyone who works or plans to work with a self funding health care plan will benefit from a CSFS® designation. Comprehensive and insightful, the seven courses cover every aspect that **plan sponsors, brokers, employee benefit professionals** and **other health care professionals** need to consider when establishing or maintaining a self funded health care plan.

Courses available individually or as a series. You must complete all seven courses to receive the CSFS® designation.

**Course List:**

- Course 1**    **Introduction to Self Funding, Risk Management and the TPA**  
Learn the basics of self funding, including its origins in cost containment and how it works. Explore related legal and regulatory issues and gain a better understanding of risk management, the TPA’s role in the self funding process and administrative responsibilities.
- Course 2**    **Stop Loss and Marketing in Self Funding**  
Explore two of the most critical areas of self funding: stop loss and marketing. Gain insight into the importance of stop loss in making self funding a viable option for many employers. Learn the fundamental principles of how to effectively market your self funded health plan.
- Course 3**    **Cost Containment and Vendor Selection**  
Covering the historical perspective of cost-containment, this course discusses rising health care costs. Explore proposed solutions including increased government regulations and a restructuring the present system, and gain insight into current trends.
- Course 4**    **Accounting, Funding and Tax Consequences**  
Learn more about the many ways that an accountant may be involved directly or indirectly with a self funded health care plan including a discussion on various audits. Discuss the wide range of choices offered to employers and plan supervisors in funding, and the related tax consequences.
- Course 5**    **Actuarial, Legal, Reporting and Disclosure**  
Discuss the role of the actuary in self funding and review legal, reporting and disclosure requirements. Study in detail SOP 92-6, ERISA and regulatory reporting requirements for self funded plans.
- Course 6**    **State Regulations and Federally Mandated Benefits**  
Explore state regulations and the scope of state involvement with self funded plans. Review the federal statutes that mandate benefits and review some of the more famous laws impacting self funding.
- Course 7**    **MEWA and VEBA**  
Explore the differences between Voluntary Employees’ Beneficiary Associations (VEBAs) and Multiple Employer Welfare Arrangements (MEWAs). Address how VEBAs and MEWAs are set up and the legalities involved when self funding a plan. Review trust requirements for these plans and eligibility and tax consequences.

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For more information contact HCAA at **888.637.1605**



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